

**Mandatory Drug-  
Testing Program**

Springtown ISD encourages students to participate in school-sponsored extracurricular activities, but believes the opportunity to participate is a privilege rather than a right. The use of alcohol or other drugs by students participating in extra-curricular activities presents a hazard to the health, safety, and welfare of the student participant. The District believes the random drug-testing program may not only provide a deterrent to drug use, but also help identify and support students who may be in need of additional direction and assistance.

Board Policy FNF(LOCAL) requires random drug testing of any student in grades 7-12 who chooses to participate in school-sponsored extracurricular activities.

Covered Activities

School-sponsored extracurricular activities falling under the umbrella of the random drug-testing program includes all school-sponsored organizations or groups participating in contests, competitions, or activities functioning on behalf of or serving as a representative of Springtown High School and/or Springtown Middle School.

Scope

A student participating in these activities may be tested for the presence of illegal drugs and alcohol randomly throughout the year.

Purpose

The purposes of the drug-testing program are to:

1. Prevent injury, illness, and harm resulting from the use of illegal and performance-enhancing drugs or alcohol;
2. Help enforce a drug-free educational environment;
3. Deter student use of illegal and performance-enhancing drugs or alcohol; and
4. Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

Distribution of  
Policy

Upon adoption of the Drug-Testing Program, the District will provide eligible parents and students a copy of the drug-testing policy, procedures, and consent forms. The Superintendent will establish a deadline for completion of related consent forms required for participation in extra-curricular activities.

Orientation  
Meetings

District employees will explain the drug-testing program; review the policy, procedures, and consent form; and provide an educational presentation on the harmful effects of drug and alcohol abuse.

Consent

Students will be required annually to sign a consent form agreeing to be subject to the rules and procedures of the drug-testing program. If the student is under the age of 18, the student's parent

or guardian will also sign a consent form. If appropriate consent is not given, the student will not be allowed to participate in extracurricular activities.

Use of Results

Random drug-testing results will be used only to determine eligibility for participation in extracurricular activities. Positive drug test results from our random drug-testing program will not be used to impose disciplinary sanctions or academic penalties.

Nevertheless, nothing in this policy will limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense will be subject to consequences in accordance with the Student Code of Conduct.

Confidentiality

Drug-testing results will be confidential and will be disclosed only to the student, the student's parents, and designated District officials who need the information to administer the drug-testing program. Drug-testing results will not be maintained with a student's academic record. Results will not be otherwise disclosed except as required by law.

Testing Laboratory

The Board has contracted with a certified drug-testing laboratory to conduct testing of students' biological samples.

Testing laboratories will not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.

Substances for Which Tests may be Conducted

Substances which may be included in the District's drug-testing program include:

1. Alcohol;
2. Drugs that an individual may not buy, possess, use, sell, or distribute under either federal or state law including, but not limited to marijuana, opiates, cocaine, phencyclidine, amphetamines, barbiturates, methadone, methaqualone, propoxyphene, hallucinogens, and steroids, and their metabolites;
3. Performance-enhancing drugs, including steroids;
4. Prescription and over-the-counter drugs that are likely to be abused.

Collection Procedures

Personnel from the drug-testing laboratory will collect appropriate testing samples under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student will be escorted to the school's testing site by a

District employee and will remain supervised by a member of the same sex until the student provides the required sample.

Random Testing	<p>Random tests will be conducted on as many as 10 dates throughout the school year.</p> <p>No less than two percent and no more than fifteen percent of the students participating in the program will be randomly selected for each random test date. The drug-testing laboratory will use a random selection method to identify students chosen for random testing. Students will not receive prior notice of the testing date or time.</p>
Refusal to Test or Tampering	<p>A student who refuses to be tested when selected or who is determined to have tampered with a sample will be deemed to have a positive test result and will be subject to the appropriate consequences depending on previous positive test results, if any.</p> <p>If a student randomly selected to test is absent on the day of testing, a sample from said student will be collected on the next random testing date.</p>
Confirmation of Positive Results	<p>An administrator, student, and/or parent may request that an initial positive test be confirmed by a second test of the same specimen before being reported as positive.</p> <p>Upon receiving results of a positive drug test, the District will schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.</p> <p>The student or parent will have five school days following the meeting to provide a medical explanation for a positive result.</p>
<i>Retesting</i>	<p>Students who test positive on a drug test will be retested on the next three random test dates so long as the student wishes to participate in extracurricular activities.</p>
Drug Abuse Prevention	<p>The District will notify the parent and student of drug and alcohol abuse prevention resources available in the area.</p>
Consequences	<p>Consequences of positive test results will be cumulative for two calendar years beginning with the latter of a) the student's</p>

enrollment in Springtown Middle School, or b) the student's enrollment in Springtown High School, or c) the student's last positive test result.

*First Offense*

Upon a first offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity for seven calendar days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

Within 14 calendar days, the student shall be required to provide evidence of his/her participation in a drug counseling program (at the student's own expense) or an online intervention course, approved by the Superintendent; failure to enroll in a program within the two-week window will result in suspension from participation in practices and performances until evidence of enrollment in said program has been provided. A Certificate of Completion or similar evidence of program completion must be provided to the Superintendent within an acceptable time frame.

*Second Offense*

Upon a second offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity for 30 calendar days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

*Third Offense*

Upon a third offense of receiving a confirmed positive drug test, a student will be suspended from participation in any extracurricular activity for 180 calendar days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

*Fourth Offense*

Upon a fourth offense of receiving a confirmed positive drug test, a student will be suspended from participation in any extracurricular activity for 365 days following the date the student and parent are notified of the test results.

During the period of suspension, the student may participate in practices but will not be permitted to participate in any competitive activities or performances.

STUDENT RIGHTS AND RESPONSIBILITIES  
INVESTIGATIONS AND SEARCHES

FNF  
(REGULATION)

<i>End-of-Semester Suspensions</i>	If a student's suspension from participation in extracurricular activities is not completed by the end of the semester, the student must complete the assigned period of suspension during the following semester or during the following term.
Appeals	A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student will be ineligible for participation in extracurricular activities while the appeal is pending.
Responsibility	Springtown ISD will not be responsible for any cost incurred by the parent of a student for drug education, counseling, or residential treatment under this program.